

## **EQUAL EMPLOYMENT OPPORTUNITY**

### **POLICY STATEMENT**

As an equal opportunity employer, the Air Resources Board (ARB) is committed to an active [Equal Employment Opportunity \(EEO\) Program](#). ARB policy requires equal consideration and treatment in all aspects of employment including selection, appointment, development, advancement, accommodation and all other terms and conditions of employment without regard to age (40 and over) , race, sex, color, religion, national origin, political affiliation, ancestry, marital status, disability , sexual orientation or any other characteristic protected by law.

All ARB managers, supervisors, employees, and contract employees are expected to work professionally, complying with the principles of equal employment opportunities and with the [California Fair Employment and Housing Act](#). ARB takes appropriate preventive actions to ensure compliance with this policy. ARB strictly prohibits any form of retaliation or reprisal for reporting alleged violations of this policy.

As ARB's Executive Officer, I am committed to a fair and professional work place, free from any form of discrimination. If you have any questions regarding this matter, please contact ARB's Interim Equal Employment Opportunity Officer (EEO), Abigail May at (916) 323-9075.

/s/ Richard W, Corey  
Executive Officer  
Air Resources Board

Dated: April 21, 2016

[DFEH Poster – California Law Prohibits Workplace Discrimination and Harassment](#)

[DOL Poster - Equal Employment Opportunity is the Law](#)